BOARD OF SELECTMEN Minutes of August 6, 2012

MEMBERS PRESENT: Chairman Bruce Breton called the meeting to order at 7:00 PM. Selectmen Kathleen DiFruscia and Roger Hohenberger were present, as was Assistant Town Administrator Dana Call. Selectmen Phil LoChiatto and Ross McLeod, as well as Town Administrator David Sullivan were excused. Mr. Breton opened with the Pledge of Allegiance.

ANNOUNCEMENTS: Mrs. DiFruscia reminded all that the Annual Senior Picnic would take place the following Friday at the Windham High School.

Mr. Breton advised he had been fortunate enough to serve as a judge at the Miss Rockingham County pageant held at the High School; noting it had been well attended and that all had been impressed with the facility.

Chief McPherson advised that the Department had compiled a grant application to obtain SCBA equipment, similar to that submitted the previous year which had not been awarded. He indicated he had spoken to Senators Shaheen and Ayotte; both of whom were drafting letters of support for the grant for which he extended his thanks. The Chief noted that the Board would hear more about this during the CIP process. Discussion ensued regarding the timing of the award, and that this is a 95/5% split with the approximate overall cost to the Town being \$10-11K.

LIAISON: None.

MINUTES: None.

CORRESPONDENCE: None.

INDEPENDENT AUDIT REPORT: Mr. Bob Vachon and Ms. Jenn Dorr of Vachon Clukay & Co presented the attached overview of the Town's audit results to the Board. Discussion ensued regarding the Management Letter comments pertaining to the Tax Collector's office and Mrs. Call noted that these issues have been resolved with the hiring of a Deputy Tax Collector. Further discussion ensued regarding automating of tax deposits to avoid backlogs, which Mrs. Call indicated the Town had looked into in the past; however she was hesitant to implement it given that it is a fee-based process.

Ms. Dorr advised that the auditors had noted, but not included in the management letter, observations regarding the process by which funds are transferred to and expended by the Library, as well as the use of unexpended funds at year-end. Further discussion ensued regarding the lack of a firm rule established by the Department of Revenue Administration regarding this, and the possible implementation of a procedure at the local level to address it.

Mr. Vachon noted that part of the problem is related to the independent nature of the Library Trustees, and Mrs. Call suggested that a workshop be scheduled with the Trustees. She added that, in theory, if the Library has unexpended "fund balances" each year, then their ensuing appropriation could be reduced. Further discussion ensued regarding the processing of invoices, differences noted from Town to Town, and that a workshop with the Trustees in the future might be needed. Mr. Breton requested that the auditors address this in a letter to the Board, and Mr. Vachon agreed; adding that they could also attend the workshop at no cost to the Town.

Mr. Hohenberger inquired in what area the Town had increased its assets by \$1.5M, and Ms. Dorr replied likely in new roads. Mr. Arthur Klemm approached seeking clarification of the term "unqualified opinion". Mr. Vachon indicated it was an accounting term, which meant there were no issues with the audit.

After further, brief discussion, the Board thanked Mr. Vachon and Ms. Dorr for attending.

DEPARTMENT OF TRANSPORTATION: Mr. William Lambert, State Traffic Engineer, was present to address the Board's concerns regarding both the westbound slip lane at the Wall Street intersection and the traffic signal "trip" mechanism at North Lowell Road and Route 111.

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Mr. Lambert explained that the Wall Street intersection was improved and signalized as part of the Shaw's project and that the developer would have gone to both the State and Town with traffic studies. He noted that, as part of that review, it had been determined that a second lane was required in order to avoid delays. Mr. Lambert acknowledged that the Town had made several requests to change the second lane to a right turn only, however, no real, new numbers were available to dispute the original study. He added that the State believed the current configuration was correct, and noted that the Board must also consider the impacts of the new I-93 project on said intersection in the future.

Mrs. DiFruscia noted that the issue is with cars that line up in the right lane in order to try and beat those in the left going straight. She indicated that near collisions happen all the time, and added that it also ties up the cars trying to take a right and creates a dangerous situation. Discussion ensued.

Mr. Hohenberger expressed concern regarding road rage, and noted that 1000' further down Route 111 there is a right turn only lane. Discussion ensued and Mr. Lambert noted that traffic signals, by definition, cause delays.

Mr. Breton requested that the Chiefs offer their opinion. Chief Lewis indicated that he agreed with the DOT in that, without the second lane, traffic would back up past the 93 ramps. He noted that he's received no complaints about it, but added he did not have any accident statistics available. Chief McPherson noted that the Highway Safety Committee had looked at the intersection back in 2008, and had not made any recommendation regarding a change. He added that the Fire Department has no data to support an increase in accidents, but rather he noted that accidents would likely occur if the intersection were changed. Discussion ensued regarding the I-93 project, and the Village Green versus Shaws intersection. Chief Lewis inquired whether the DOT could extend the right turn lane as it is all the way down to the Village Green light, and it was noted that there is not enough road shoulder to do so.

Mr. Dennis Senibaldi approached noting that he believed the issues were caused by drivers in both lanes and that people simply need to be courteous. He added that the traffic study indicates the need for the lane and it would be a mistake to change the configuration.

Discussion moved to the North Lowell Road/Route 111 signal, and Mr. Lambert indicated that the issue of wait time is related to the loop detector in that if one goes beyond it when approaching the light it will deactivate. He indicated that the actual location of the loop needs to be better depicted and that doing so should resolve the issue. Discussion ensued regarding similar efforts to correct the issue in the past, and Mr. Lambert indicated technicians could be in town the following day to evaluate the signal.

Representative Charles McMahon approached indicating these issues relate to funding and a discussion ensued regarding the I-93 project, and a need for a time certain for completion of the Route 111 bump-out. Mr. Breton asked that staff schedule Senator Rausch, Commissioner Clements, and DOT Representative Peter Stamnas on a future agenda to discuss these items. Chief McPherson noted that the field office for the I-93 project is right in town, and he was confident that anyone could visit it to review maps and get more information on the project. Discussion ensued, and Chief McPherson and Mrs. DiFruscia indicated they would visit the field office the following day to get more information.

The Chair extended thanks to Mr. Lambert for attending and then called a five minute recess.

HIGHWAY AGENT: Mr. McCartney noted that the following bids had been received relative to paving projects:

Vendor	Sirod Rd	Old Mill Rd	Pilgrim Rd
Brox Industries, Dracut MA	\$126,800	\$74,950	\$73,900
Tate Brothers Paving, Hudson NH	\$133,859	\$48,350	\$66,960
Hudson Paving, Hudson NH	\$133,712	\$88,624	\$90,753

He noted that Tate had advised him that, if the roads were to be awarded individually, he would like to withdraw his bid for Old Mill Road. Discussion ensued regarding Tate's misunderstanding of the bid specifications, and that package proposals are typically not sought.

Mr. Hohenberger then moved that the Board reject all bids, and that Mr. McCartney request package proposals from the three bidders.

Mr. Breton inquired how much funding was available, and Mr. McCartney replied approximately \$400K. Discussion ensued as to whether or not to add an additional road/project, and Mr. Hohenberger amended his motion to add that a fourth road be added to the scope of work.

Mrs. DiFruscia second and the motion passed 3-0.

Snow Removal Equipment/Round 2 Truck: Mr. McCartney advised that the same procedure had been followed and the only bids received were from the previous two vendors who had held their prices as follows:

H.P. Fairfield, Pembroke NH – total bid of \$69,311.00

Donovan Equipment, Londonderry NH – total bid of \$76,265.00

Mr. Hohenberger moved and Mrs. DiFruscia seconded to award the bid for snow removal equipment to HP Fairfield of Pembroke NH. Passed 3-0.

FINANCIAL UPDATE: Mrs. Call presented her quarterly financial update to the Board, as attached.

OLD/NEW BUSINESS: None.

NON-PUBLIC SESSION: Mrs. DiFruscia moved and Mr. Hohenberger seconded to enter into nonpublic session in accordance with RSA 91-A:3 II b, c and e. Roll call vote all "yes". The topics of discussion were personnel, reputations and legal.

The Board, Mrs. Call, Chief Lewis, and Ms. Devlin were in attendance in the first session.

The Board discussed the vacant officer position. Mrs. DiFruscia moved and Mr. Hohenberger seconded to extend an offer of employment to the recommended candidate subject to the Employee policy. Passed 3-0.

Chief Lewis updated the Board on a legal matter. No decisions were made.

Chief Lewis updated the Board on a personnel matter. No decisions were made.

The Board, Mrs. Call, and Ms. Devlin were in attendance in the final session.

Mrs. Call updated the Board on a matter regarding tax deeding. Mr. Hohenberger moved and Mrs. DiFruscia seconded to allow Administration to enter into negotiation as discussed; with a deadline of September 4. Passed 3-0.

Mr. Hohenberger moved and Mr. LoChiatto seconded to adjourn. Passed 3-0.

Meeting was adjourned at 9:30 PM.

Respectfully submitted,

Wendi Devlin, Administrative Assistant.

Note: These minutes are in draft form and have not been submitted to the Board for approval.

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Town of Windham, NH

Review of Audited Financial Statements as of and for the Year Ended December 31, 2011

Independent Auditor's Report & New Accounting Policies

- The Town received an unqualified opinion on its financial statements as of December 31, 2011.
- During the year, the Town implemented GASB 54 - Fund Balance Reporting and Governmental Fund Type Definitions.

Government-Wide Statement of Net Assets - Exhibit A -ALL FUNDS (Page 1)

- Total assets of the Town are \$55 million, an increase of \$1.5 Million from the prior year.
- Capital assets totaled \$36.6 million.
- Total liabilities totaled \$17.7 Million.

Statement of Net Assets (Continued)

Net assets at year end totaled \$37.8 Million, with \$36 Million Invested in Capital Assets, Net of Related Debt, \$346 Thousand was Restricted and Unrestricted Net Assets of \$1.4 Million.

Government Wide Statement of Activities – Exhibit B–ALL FUNDS (Page 2)

- Total governmental activities expenses totaled \$14.4 Million, a decrease from the prior year of \$160 Thousand.
- Total revenues were \$15.1 Million, an increase over the prior year of \$726 Thousand.
- Net assets increased \$751 Thousand.

Governmental Funds Balance Sheet – Exhibit C (Page 3)

- During 2011, the Town implemented GASB 54 which resulted in fund balance being reported in 5 new categories: Nonspendable, Restricted, Committed, Assigned and Unassigned.
- Under the new standard, the previously reported "unreserved" fund balance is now shown as "unassigned" fund balance.

Governmental Balance Sheet (Continued)

- The General Fund unassigned fund balance at year end totaled a deficit \$1.3 Million which is mostly attributable to the "sixty day rule" for property tax recognition.
- Property taxes billed and still uncollected sixty days after year end have been included as deferred revenue under modified accrual accounting methods.

Governmental Balance Sheet (Continued)

- Total fund balance for Other Governmental Funds totaled \$1.8 Million.
- These funds include the recreation fund, public safety details fund, land purchase conservation fund, the treasurer held expendable trust funds for health insurance and cable, and several other smaller funds.

Statement of Revenues, Expenditures and Changes in Fund Balances-Governmental Funds - Exhibit D (Page 4)

- General Fund expenditures and other financing uses exceeded revenues and other financing sources by \$407 Thousand.
- Other Governmental Funds revenues and other financing sources exceeded expenditures and other financing uses by \$237 Thousand.

General Fund Budgetary Basis Financial Statements - Sch. 1(Page 26)

- Total General Fund revenues exceeded budgeted estimates by \$382 Thousand.
 - Actual tax revenues were \$97 Thousand more than estimated.
 - Charges for services were \$101 Thousand more than estimated.
 - Miscellaneous revenues were \$103
 Thousand more than estimated.

General Fund Budgetary Basis Financial Statements - Sch. 1(Page 26)

- Total expenditures of \$12.6 Million were \$222 Thousand less than the final budgeted amounts.
- Areas with significant savings were:
 - General government \$67 Thousand
 - Culture and recreation \$65 Thousand
 - Capital outlay \$46 Thousand
- Actual revenues exceeded actual expenditures on the budgetary basis by \$158 Thousand.

Budgetary Fund Balance

- The Budgetary Fund Balance is what is available to manage the town's tax rate.
- The Town's unassigned budgetary fund balance at December 31, 2011 is \$902,311.
- This is 2% of the total town, school, county and village appropriations for 2011.

Report on Internal Controls

- No issues in internal control were noted during our audit for 2011.
- As part of our audit, we perform walkthroughs on all significant financial processes of the various departments throughout the Town.
- Our walkthroughs include inquiries of employees to determine what procedures are to be followed. We then test transactions from during the year to determine if those procedures are being properly implemented.

Audit - Controls Tested

- The departments that we performed walkthroughs for were:
 - Recreation
 - Police Special Details
 - Tax Collector
 - Town Clerk
 - Finance Office Town Hall (Payroll and Accounts Payable)
- We found controls to be working effectively in these various departments based on selected transactions.

Management Letter

- There was a management letter issued this year to address the following:
 - Tax lien compliance we noted that the tax lien redemption notices were not being registered with the Registry of Deeds within the 30 day period required.
 - Tax collector deposits we noted that there was a significant amount of tax deposits that were not deposited in a timely manner after receipt by the tax office.
 - Other Observations

Thank You

- On behalf of Bob Vachon, myself and the members of our firm, we thank you for allowing us to continue to serve as your independent auditors.
- We also want to express our appreciation to the Town's management team, especially the Finance Office for their assistance during the audit.

2012 Budget to Actual through 6/30/12 - Discussion Points:

Expenditures

Most line items should be approximately 50% expended, other than certain items paid in large increments early in the year or one-time payments as previously discussed:

Across several budgets:

• Vehicle Fuel is running within budget overall:

Type	2012 Budgeted	YTD Actual	
	Price/Gal	Avg Price/Gal	
Unleaded	\$3.52	\$3.41	Net of Fed tax
Diesel	\$3.60	\$3.22	Net of State tax

• Health Insurance – all budgets will show an excess of % spent due to a significant portion of the annual premiums to be paid from the Health Expendable trust (employee co-pays); some will be offset by employees coming off the plan

Departments:

- Elections Pending submission of hours for Supervisors of the Checklist; March ballots were longer than budgeted, thus this line is overexpended \$4,459
- General Government Property Maintenance Adjusting the budget for the \$12,000 allocated for special projects this year, budget line is 45% expended
- Legal Expense Portion allocated for Union related legal expenses will be overexpended due to costs incurred for law firms and arbitrators in settling outstanding grievances
- Police Overtime The unforeseen extended absence of several patrol officers due
 to injury, disability and retirements has caused this line item to be overexpended
 through the second quarter, with some offsetting savings to be reflected in the
 regular salary line item; Chief Lewis has previously addressed this with the Board
 and is continuing to watch this budget overage.
- Police Vehicle Equipment/Radio Communications New/Replacement vehicles have been purchased, with some remaining equipment installation to be completed; \$6,400 in budgetary funds originally designated for radio equipment have been reallocated to enable the department to replace the cruiser which was totaled in an accident earlier this year
- Dispatch Overtime The unforeseen turnover in the department has caused this line item to be overexpended through the second quarter, with some offsetting savings to be reflected in the regular salary line item; in addition, the part-time Dispatcher has been covering shifts, causing the overexpenditure in the Social Security line item
- Highway Vehicle Maintenance is a bit higher than expected, but there will be other offsetting savings within the department budget, as previously noted

Finance Update – 2nd Quarter 2012

- Solid Waste Waste removal under budget due to timing of monthly payments (only 5 months' paid to date)
- Retirement State surcharge budgeted for one of our retired employees will likely be a savings due to the recent passing of legislation which repealed the "spiking" assessments which were going to take effect this year
- Insurance the Town will have a \$32,672 budgetary savings from the workers compensation premium holiday, as previously reported to the Board

Revenues

Most line items are in line with expectations; we will watch two more months' of activity to determine if budgeted amounts remain reasonable and for preliminary consideration of the tax rate setting due September 1.

- Interest & Penalties on taxes received to date is high, however, much of this is received around the time of the spring tax lien, thus it may level out for the year
- Building permit fees are running a little higher than expected, but this may also level out for the year
- Sale of Town Property reflects the sale of the 1999 dump truck used by the Solid Waste Management department for \$8,760 at auction; portion of proceeds (\$5,250) will be used towards the purchase of a 9' plow for the department's Takeuchi Wheel Loader, thus the vehicle equipment line item will be overexpended, with the offsetting revenue reflected here
- Income from other Sources reflects funding to be received from the State/Fed grant for the Highway Truck, which has not yet been submitted for reimbursement

Other items to watch for tax rate setting purposes include the amount of abatements issued this year, primarily pertaining to settlements involving commercial property assessments, which represent \$203,709 to date this year, as compared to a total of \$126,159 issued during 2011

Special Funds

Year-to-date summary is attached.

• School Impact Fee funds –\$100,000 was requested by the School District from the balance in the 2 school impact fee accounts and was transferred in July.

Trust Funds:

One item of note is regarding the Earned Time Trust account. Due to three long-standing employees that have retired so far this year, approximately \$77,500 in accumulated earned time due these employees has been preliminarily paid out of regular salary portion of the budget. For the first time since 2007, the operating budget (Police and Administration specifically), will not be able to absorb these payouts, and we may have to withdraw some, if not all, from the Earned Time Trust account to reimburse the operating budget. This will be analyzed further and presented to the Board at a later date.

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BUDGET ITEM		propriations Iscal Year 2012		2012 Actual Expenditures (through 6/30)	Under/ (Over) Spent	% Spent
TOWN OFFICERS' SALARIES						
Selectmen	\$	0	\$	0	0	#DIV/0!
Treasurer		2,500		0	2,500	0.0%
Deputy Treasurer		150		0	150	0.0%
Trustee, Trust Funds		350		0	350	0.0%
Social Security		560		0	560	0.0%
Medicare		130		0	130	0.0%
TOTALS	_	3,690		0	3,690	0.0%
ADMINISTRATION						
Regular Salaries	\$	282,190	\$	137,211	144,979	48.6%
Overtime Salaries		2,680		1,925	755	71.8%
State Retirement Municipal		23,110		12,244	10,866	53.0%
Supplemental Retirement		13,360		5,662	7,699	42.4%
Social Security		1,280		0	1,280	0.0%
Group Insurance-Health		72,090		44,285	27,805	61.4%
Group Insurance-Life & Disability		4,790		2,145	2,645	44.8%
Group Insurance-Dental		5,080		2,548	2.532	50.2%
Medicare		3,550		1,439	2,111	40.5%
Audit					-, -, -, -, -, -, -, -, -, -, -, -, -, -	
		14,950		9,000	5,950	60.2%
Town Report		5,500		3,025	2,475	55.0%
Office Supplies		2,740		1,850	890	67.5%
Computer Supplies		3,740		1,328	2,412	35.5%
Mileage		300		0	300	0.0%
Postage		18,000		9,538	8,462	53.0%
Postage Machine		2,580		1,402	1,178	54.3%
Legal Ads		3,500		691	2,809	19.7%
Equipment		2,500		220	2,280	8.8%
Equipment Maintenance		1,500		699	801	46.6%
Dues and Meetings		14,220		13,362	858	94.0%
Recruitment Expenses		640		317	323	49.6%
Miscellaneous		4,000		757	3.243	18.9%
Stormwater Compliance		21,100		0	21,100	0.0%
Committee Expenses		0		0	21,100	#DIV/0!
Employee Health		590		44	546	7.5%
Telephone						
		8,210		4,050	4,160	49.3%
Electricity Heat		3,060 3,300		1,356 1,844	1,704 1,456	44.3% 55.9%
TOTALS	-	518,560	_	256,942	261,618	49.5%
		310,000		200,572	201,010	49.076
TOWN CLERK'S EXPENSES Regular Salaries	\$	82,740	S	39,926	42,814	48.3%
State Retirement Municipal	Ф	7,280	9			
		•		3,485	3,795	47.9%
Supplemental Retirement		3,160		1,047	2,113	33.1%
Social Security		5,000		2,249	2,751	45.0%
Group Insurance-Health		16,130		15,538	592	96.3%
Group Insurance-Life & Disability		1,340		626	714	46.7%
Group Insurance-Dental		1,400		700	701	50.0%
Medicare		2,360		1,048	1,312	44.4%
Elected Official Fees		77,330		33.577	43,753	43.4%
Contracted Services		3,560		1,457	2,103	40.9%
Office Supplies		3,250		2,073	1,177	63.8%
Computer Supplies		990		1,147	(157)	115.9%
Office Equipment		200		0	200	0.0%
Dog License Fees		7,770		7,644	127	98.4%
Dues and Meetings		1,010		155	855	15.3%
Recruitment Expenses		0		0		
Preservation of Records		0		0	0	#DIV/0! #DIV/0!
TOTALS	_	213,520		110,671	102,849	

BUDGET ITEM		propriation iscal Year 2012	S	2012 Actual Expenditures (through 6/30)	Under/ (Over) Spent	% Spent
		2012		(anough 5.56)	(Over) openi	openi
TAX COLLECTOR'S EXPENSES						
Regular Salaries	\$	96,360	\$	40,291	56,069	41.8%
Overtime Salaries		3,460		0	3,460	0.0%
State Retirement Municipal		5,330		2,565	2,765	48.1%
Supplemental Retirement		4,840		1,504	3,336	31.1%
Social Security		2,220		677	1,543	30.5%
Group Insurance-Health		7,160		10,094	(2,934)	141.0%
Group Insurance-Life & Disability		1,610		475	1,135	29.5%
Group Insurance-Dental		1,400		506	894	36.2%
Medicare		1,430		568	862	39.7%
Title Searches		2,500		2,437	63	97.5%
Office Supplies		700		0	700	0.0%
Computer Supplies		7,320		3,753	3,567	51.3%
Registry of Deeds		1,000		504	497	50.4%
Dues and Meetings		1,500		94	1,406	6.3%
Recruitment Expenses		0		155	(155)	#DIV/0!
TOTALS	_	136,830		63,621	73,209	46.5%
ELECTION AND RECISTRATION						
Regular Salaries		0		0	0	#DIV/0!
Elected Official Fees		7,670		727	6,943	9.5%
Ballot Clerk Fees		4,150		2.666	1,484	64.2%
Social Security		4,130		45	385	10.5%
Medicare		100		11	89	
Voter Checklists		500		58	442	10.6%
Ballots		9,000		13,459	(4,459)	
Equipment		9,000		0	(4,439)	149.5% #DIV/0!
Equipment Maintenance		1,500		1,150	350	76.7%
Miscellaneous Expenses		300		0	300	0.0%
TOTALS	-	23,650		18,116	5,534	76.6%
CEMETERIES						
Groundskeeping	\$	31,200	(1) \$	8,700	22,500	27.9%
Office Supplies		300	(1) 0	145	155	48.3%
Property Maintenance		11,000		1,218	9,782	11.1%
Patriotic Purposes		1,400		951	449	67.9%
Miscellaneous Expenses		100		0	100	0.0%
Electricity		400		150	251	37.4%
	_				_	
TOTAL (1) includes 2011 carryover of \$3,200		44,400		11,163	33,237	25.1%
(1) mondoo zo 11 outifores es go, zoo		71,200				
GENERAL GOVERNMENT BLDINGS						
Regular Salaries	\$	217,310	\$	104,477	112,833	48.1%
Overtime Salaries		2,690		1,017	1,673	37.8%
State Retirement Municipal		19,230		9,283	9,947	48.3%
Supplemental Retirement		10,930		5,467	5,463	50.0%
Social Security		0		0	0	#DIV/0!
Group Insurance-Health		54,520		38,372	16,148	70.4%
Group Insurance-Life & Disability		3,730		1,663	2,067	44.6%
Group Insurance-Dental		5,800		2,901	2,899	50.0%
Medicare		3,170		1,433	1,737	45.2%
Groundskeeping		86,550		33,625	52,925	38.9%
Property Maintenance		43,420		14,196	29,224	32.7%
Clothing Allowance		2,000		1,000	1,000	50.0%
Mileage		1,800		350	1,450	19.4%
Equipment		1,750		359	1,391	20.5%
Vehicle Fuel		3,780		1,705	2,075	45.1%
Vehicle Maintenance		5,000		2,876	2,124	57.5%
Tellide Maintenance				and an an an		
Equipment Maintenance		5,000		997	4,003	19.9%

BUDGETITEM		propriations Fiscal Year 2012		2012 Actual Expenditures (through 6/30)	Under/ (Over) Spent	% Spent
Telephone		430		192	238	44.6%
Electricity		11,670		5,155	6,515	44.2%
Heat		6,500		3,733	2,767	57.4%
TOTALS		485,280		228,801	256,479	47.1%
APPRAISAL OF PROPERTIES						
Regular Salaries	\$	122,120	\$	58,711	63,409	48.1%
State Retirement Municipal		10,750		5,167	5,583	48.1%
Supplemental Retirement		6,110		2,936	3,175	48.0%
Group Insurance-Health		39,380		27,957	11,423	71.0%
Group Insurance-Life & Disability		2,100		943	1,157	44.9%
Group Insurance-Dental		3,230		1,615	1,615	50.0%
Medicare		1,770		743	1,027	42.0%
Contracted Services		4,000		500	3,500	12.5%
Office Supplies		800		424	376	53.0%
Computer Supplies		1,500		363	1,137	24.2%
Training		1,200		666	534	55.5%
Mileage		300		245	55	81.6%
Registry of Deeds		1,000		148	853	14.8%
Equipment		250		0	250	0.0%
Dues & Meetings		1.090		650	440	59.6%
Recruitment Expenses		0		0	0	#DIV/0!
Telephone		400		225	175	56.1%
TOTALS	-	196,000		101,292	94,708	51.7%
INFORMATION TECHNOLOGY						
Regular Salaries	S	81,250	\$	39.065	42,185	48.1%
State Retirement Municipal	Ψ	7,150		3,438	3,712	48.1%
Supplemental Retirement		4,060		1,953	2,107	48.1%
Group Insurance-Health		21,390		14,004	7,386	65.5%
Group Insurance-Life & Disability		1,400		627	773	44.8%
Group Insurance-Dental		1,610		807	803	50.1%
Medicare		1,180		484	696	41.0%
		64,040		35,993	28,047	56.2%
Service Agreements						11.1%
Equipment/Software		11,800 1,600		1,310 122	10,490 1,478	7.6%
Equipment Maintenance		0,000		0	0	#DIV/0!
Recruitment Expenses		4.300		1,800		#DIV/0! 41.9%
GIS Miscellaneous		9,300		40	2,500	
Telephone		420		188	(40) 232	#DIV/0! 44.8%
TOTALS	-	200,200	_	99,832	100,368	49.9%
TOWN MUSEUM						
Equipment		5		0	5	0.0%
TOTALS	_	5		0	5	0.0%
SEARLES BUILDING						
Social Security	\$	0	\$	0	0	#DIV/0!
Medicare		0		0	0	#DIV/0!
Property Maintenance		1,500		1,149	351	76.6%
Telephone		1,560		368	1,192	23.6%
Electricity		2,720		1,034	1,686	38.0%
Heat		9,740		5,456	4,284	56.0%
TOTALS	_	15,520		8,008	7,514	51.6%

BUDGET ITEM		ppropriation Fiscal Year 2012	s	2012 Actual Expenditures (through 6/30)	Under/ (Over) Spent	% Spent
LEGAL EXPENSES						
Other Lawfirms	\$	42,400	\$	19,082	23,318	45.0%
Union Legal Fees		5,000		4,079	921	81.6%
Contracted Legal - ZBA		5,000		455	4,545	9.1%
TOTALS	-	52,400	-	23,616	28,784	45.1%
CONTRACTED POLICE SERVICES						
Regular Contracted	\$	5	\$	0	5	0.0%
POLICE DEPARTMENT						
Regular Salaries	\$	1,291,395	\$	545,989	745,406	42.3%
Overtime		107,110		137,971	(30,861)	128.8%
Holiday Pay		64,945		18,058	46,887	27.8%
State Retirement Municipal		9,770		4,709	5,061	48.2%
State Retirement Police		272,095		132,130	139,965	48.6%
Supplemental Retirement		7,015		3,147	3,868	44.9%
Social Security		1,810		611	1,199	33.8%
Group Insurance-Health		349,490		242,303	107,187	69.3%
Group Insurance-Life & Disability		20,665		9,153	11,512	44.3%
Group Insurance-Dental		26,620		12,494	14,126	46.9%
Medicare		21,695		9,906	11,789	45.7%
Office Supplies		2,500		1,869	631	74.8%
Computer Supplies		3,000		1,107	1,893	36.9%
Property Maintenance		3,220		2,277	943	70.7%
Investigations		2,250		1,519	731	67.5%
Training		32,320		10,969	21,351	33.9%
Firearm Training/Ammunition		33,158	(1)	15,589	17,569	47.0%
Clothing Allowance		15,750		7,556	8,194	48.0%
Vehicle Equipment		45,740		33,630	12,110	73.5%
Equipment		9,880		3,239	6,641	32.8%
Vehicle Fuel		55,700		20,863	34,837	37.5%
Vehicle Maintenance		14,600		6,362	8,238	43.6%
Equipment Maintenance		14,790		7,032	7,758	47.5%
Radio Commun/Maint.		32,960		12,881	20,079	39.1%
Safety Division		2,000		0	2,000	0.0%
Recruitment Expenses		0		2,103	(2,103)	#DIV/0!
Miscellaneous		500		367	133	73.4%
Employee Health		550		0	550	0.0%
Telephone		10,460		5,126	5,334	49.0%
Electricity		20,180		8,884	11,296	44.0%
Heat		11,640		6,437	5,203	55.3%
TOTALS	-	2,483,808		1,264,283	1,219,525	50.9%
(1) includes 2011 carryover of \$1,976		2,481,830				
DISPATCHING						
Regular Salaries	\$	171,120	\$	78,334	92,786	45.8%
Overtime		23,410		19,521	3,889	83.4%
Holiday		14,220		3,163	11,057	22.2%
Extra Shift		19,490		14,166	5,324	72.7%
State Retirement Municipal		18,540		7,735	10,805	41.7%
Supplemental Retirement		11,130		4,901	6,229	44.0%
Social Security		1,050		1,154	(104)	109.9%
Group Insurance-Health		55,570		31,048	24,522	55.9%
Group Insurance-Life & Disability		3,000		1,007	1,993	33.6%
Group Insurance-Dental		4,630		1,587	3,043	34.3%
Medicare		3,260		1,633	1,627	50.1%
		68,000		32,382	35,619	47.6%
Contracted Services		00.000				
Training		5,160				
				1,711	3,449 1,114	33.2% 47.0%

8/3/2012

BUDGET ITEM		ppropriations Fiscal Year 2012		2012 Actual Expenditures (through 6/30)	Under/ (Over) Spent	% Spent
Recruitment Expenses		0		90	(90)	#DIV/0!
Telephone		900		439	461	48.7%
TOTALS	-	404,160		199,919	204,241	49.5%
FIRE DEPARTMENT						
Regular Salaries	\$	1,409,600	\$	618,474	791,126	43.9%
Overtime		243,330		119,532	123,798	49.1%
Holidays		60,770		18,385	42,385	30.3%
Callmen		20,000		6,779	13,221	33.9%
State Retirement Municipal		3,560		1,713	1,847	48.1%
State Retirement Fire		390,850		170,715	220,135	43.7%
Supplemental Retirement		2,020		1,109	912	54.9%
Social Security		2,325		498	1,827	21.4%
Group Insurance-Health		402,280		240,937	161,343	59.9%
Group Insurance-Life & Disability		22,690		9,708	12,982	42.8%
Group Insurance-Dental		29,110		13,995	15,115	48.1%
Medicare		21,830		9,149	12,681	41.9%
Accident Insurance for Call Firefighters		1,125		985	140	87.6%
Contracted Services		0		0	0	#DIV/0!
Property Maintenance		3,500		747	2,753	21.3%
Training		39,500		9,059	30,441	22.9%
Clothing Allowance		16,600		6,977	9,623	42.0%
Prevention/Investigation		5,000		327	4,673	6.5%
Ambulance Operation		16,710		8,419	8,291	50.4%
Vehicle Equipment		11,450		11,449	1	100.0%
Office Equipment		2,500		540	1,960	21.6%
Fire Equipment		7,480		3,325	4,155	44.5%
Equip Radios/Pagers		4,900		64	4.836	1.3%
Ambulance Equipment		0		0	0	#DIV/0!
Vehicle Fuel		35.920		16,007	19.913	44.6%
Vehicle Maintenance		35,580		22,887	12,693	64.3%
Equip Maintenance		5,150		2,134	3,016	41.4%
Hydrant / Water Supply		2,000		921	1,079	46.1%
Communication Maintenance		10,580		2,284	8,296	21.6%
Dues and Meetings		1,650		418	1,232	25.3%
Recruitment Expenses		5,000		1,461	3,539	29.2%
Miscellaneous		0		0	0	#DIV/0!
Employee Health		3,400		900	2,500	26.5%
Hazardous Materials District		6,955		0	6,955	0.0%
Telephone		7,070		3,440	3,630	48.7%
Electricity		23,580		11,471	12,109	48.6%
Heat		16,030		5,331	10,699	33.3%
TOTALS		2,870,045	_	1,320,140	1,549,905	46.0%
EMERGENCY MANAGEMENT						
Social Security	\$	130	\$	0	130	0.0%
Medicare		30		0	30	0.0%
Emergency Operations Center Exp		2,590		787	1,803	30.4%
Field Expenses		750		20	730	2.7%
Shelter Expenses		500		0	500	0.0%
Administrative Expenses		2,490		543	1,947	21.8%
TOTALS		6,490		1,350	5,140	20.8%

8/3/2012

HIGHWAYS, STREETS & BRIDGES Regular Salaries \$ 155,440 \$ 70,337 85,103 45.3%	BUDGET ITEM		propriation Fiscal Year 2012	s	2012 Actual Expenditures (through 6/30)	Under/ (Over) Spent	% Spent
Regular Salaries \$302,810 \$130,854 171,956 42.2%	COMMUNITY DEVELOPMENT						
Overtime Salaries 2,150 146 2,004 6,85% Staba Retirement Municipal 18,000 8,450 9,550 46,99% Supplemental Retirement 12,645 4,166 8,479 32,99% Scoal Security 6,060 2,233 3,807 372% Group Insurance-Health 38,300 31,029 7,271 81,09% Group Insurance-Lental 2,570 1,883 12,07 5.09% Medicare 4,340 1,823 2,297 5.09% Regional Planning 11,090 10,970 120 98,9% Regional Planning 11,090 10,970 120 98,9% Contracted Services 10,940 10 3,315 7,625 30,3% Office Supplies 3,000 1,751 1,249 58,4% 12,4% 58,4% Contracted Services 3,000 1,551 1,249 58,4% 12,49 58,4% 12,49 58,4% 12,49 58,4% 12,49 58,4% 12,49 <		¢	302 810	¢	130.854	171 056	42 20/
State Retirement Municipal 18,000 8,450 9,550 4,59% 25,500 45,9% 25,500 22,233 3,807 37,2% 32,9% 25,000 32,23% 3,807 37,2% 32,9% 25,000 32,23% 3,807 37,2% 32,9% 25,000 31,000 31,000 31,000 31,000 31,000 31,000 31,000 31,000 31,000 31,000 32,				Ψ		7	
Supplemental Retirement							
Social Security 6,060 2,283 3,807 372% forup Insurance-Health 83,300 31,029 7,271 81.0% forup Insurance-Life & Disability 3,330 1,494 1,836 44.9% forup Insurance-Dental 2,570 1,383 1,207 53.0% Medicare 4,340 1,823 2,517 42.0% feedicare 1,340 1,823 2,517 3,20% feedicare 1,340 1,823 2,517 3,20% feedicare 1,340 1,341 1,345 1,429 3,345 1,429 1,420			The second second second				
Group Insurance-Lied Disability 3,330 1,029 7,271 81.0% (Group Insurance-Lied Disability 3,330 1,444 1,836 44.9% (Group Insurance-Dental 2,570 1,363 1,207 5.00% (Regional Planning 4,340 1,823 2,517 5.00 9.9% (Regional Planning 11,090 10,970 120 99.9% (Regional Planning 11,090 120 99.9% (Regional Plann			and the second				
Group Insurance-Life & Disability (500) Insurance-Dental (2,570 1,383 1,207 5,30% Medicare (4,340 1,823 2,517 4,20% Medicare (4,340 1,970) M							
Group Insurance-Dental							
Medicare 4,340 1,823 2,517 42.0% Regional Planning 11,090 10,970 120 99.9% Contracted Services 10,940 (1) 3,315 7,625 30.3% Property Maintenance 500 1,751 1,249 Property Maintenance 500 1,037 (537) 207.5% Training 4,000 496 3,504 12,748 Property Maintenance 0 0 0 901/07 Training 1,090 1,037 (537) 207.5% Training 1,090 1,037 (537) 207.5% Training 1,090 1,037 (537) 207.5% Training 1,090 1,031 1,311 33.5% Training 1,090 1,031 1,311 3,311 3,311 Training 1,090 1,090 1,091 1,091 Training 1,090 1,090 1,091 1,091 Training 1,000 1,091 1,091 Trai							
Regional Planning							
Contracted Services 10,940 (1) 3.315 7,625 30.3% Office Supplies 3,000 1,751 1,249 54.4% Property Maintenance 500 1,037 (537) 207.5% Training 4,000 496 3,604 12.4% Clothing Allowance 0 0 0 0 #DIV/0! Legal Ads 3,500 1,381 2,119 39.5% Celliquipment 0 0 0 0 #DIV/0! Office Equipment 1,590 2,088 (498) 131.3% Vehicle Fuel 2,450 1,103 1,347 45.0% Recruitment Expenses 240 1,103 1,347 45.0% Recruitment Expenses 5,000 400 4,600 8.0% Employee Health 0 0 0 0 #DIV/0! Telephone 3,230 1,517 1,613 50.1% Electricity 5,060 2,342 2,718 46.3% Heat 5,970 2,442 3,528 40.9% TOTALS 1,104 446,775 211,631 235,144 47.4% (1) includes 2011 carryover of \$2,500 and \$1,440 442,835 HIGHWAYS, STREETS & BRIDGES Regular Salaries \$ 155,440 \$ 70,337 85,103 45.3% State Retirement Municipal 11,710 5,546 6,164 47.4% Supplemental Retirement 8,190 3,698 4,482 45.2% Social Security 2,030 895 1,135 44.1% Group Insurance-Health 31,670 20,709 10,961 65.4% Group Insurance-Life & Disability 2,150 963 1,187 44.8% Group Insurance-Left & Disability 2,150 963 1,187 44.8% Group Insurance-Dental 1,840 921 919 50.0% Medicare 1,500 9,988 5,012 56.8% Medicare 1,500 9,988 5,012	1111				· ·		
Office Supplies 3,000 1,751 1,249 58.4% Property Maintenance 500 1,037 (537) 207.5% Training 4,000 496 3,504 12.4% Ciolhing Allowance 0 0 0 0 0 0 0 17.119 39.5% 12.4% 12.4% 1.103 2.988 (498) 131.3% 45.0% 1.103 1,347 45.0% 14.0% 1.103 1,347 45.0% 1.103 1,347 45.0% 1.103 1,347 45.0% 1.103 1,347 45.0% 1.103 1,347 45.0% 2.00 400 4,600 8.0% 2.00 400 4,600 8.0% 2.00 0	The state of the s			(1)			
Property Maintenance				(1)			
Training							
Clothing Allowance							
Legal Ads							
Vehicle Equipment 0 0 0 #DIN/IDI Office Equipment 1,590 2,088 ⟨498 \1313/8 Vehicle Fuel 2,450 1,103 1,347 45.0% Recruitment Expenses 240 1,108 (868) 461.8% Committee Expenses 5,000 400 4,600 8.0% Employee Health 0 0 0 #DIN/IDI Electricity 5,060 2,342 2,718 46.3% Heat 5,970 2,442 3,528 40.9% TOTALS 446,775 211,631 235,144 47.4% (1) includes 2011 carryover of \$2,500 and \$1,440 442,835 442,835 47.03 85,103 45.3% Regular Salaries \$ 155,440 \$ 70,337 85,103 45.3% 20.00 39.2% 5.00 39.2% 5.00 39.2% 5.00 39.2% 5.00 39.2% 5.00 39.2% 5.00 39.2% 5.00 39.2% 4.2% 5.2% 5.00	The state of the s		-		_		
Office Equipment Vehicle Fuel							All and the second
Vehicle Fue 2,450			_		_		and the second second
Recruitment Expenses						,	
Committee Expenses							
Employee Health							
Telephone							
Electricity			3.230		1.617		
Heat							46.3%
Includes 2011 carryover of \$2,500 and \$1,440							
Includes 2011 carryover of \$2,500 and \$1,440	TOTALS	-	446,775		211,631	235.144	47.4%
Regular Salaries		71,440	112,000				
Overtime		S	155 440	S	70.337	85.103	45 3%
State Retirement Municipal 11,710 5,546 6,164 47.4% Supplemental Retirement 8,180 3,698 4,482 45.2% 50cial Security 2,030 895 1,135 44.1% Group Insurance-Health 31,670 20,709 10,961 65.4% Group Insurance-Life & Disability 2,150 963 1,187 44.8% Group Insurance-Dental 1,840 921 919 50.0% Medicare 2,710 1,052 1,658 38.8% Contracted Services - Summer 531,180 42,923 488,257 8.1% Contracted Services - Winter 175,000 72,834 102,167 41.6% Materials 97,920 7,082 90,838 7.2% Property Maintenance 500 0 500 0.0% Clothing Allowance 1,200 400 800 33.3% Vehicle Equipment 50,521 (1) 35,517 15,004 70.3% Vehicle Fuel 25,540 10,204 15,336 40.0% Vehicle Maintenance 15,000 9,988 5,012 66.6% Dues and Meetings 300 25 275 8.3% Recruitment Expenses -		*		-			77-7-1-1
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Group Insurance-Dental 1,840 921 919 50.0%							
Medicare 2,710 1,052 1,658 33.8% Contracted Services - Summer 531,180 42,923 488,257 8.1% Contracted Services - Winter 175,000 72,834 102,167 41,6% Materials 97,920 7,082 90,838 7.2% Property Maintenance 500 0 500 0.0% Clothing Allowance 1,200 400 800 33.3% Vehicle Equipment 50,521 (1) 35,517 15,004 70.3% Equipment 6,000 1,632 4,368 27.2% Vehicle Fuel 25,540 10,204 15,336 40.0% Vehicle Maintenance 15,000 9,988 5,012 66.6% Dues and Meetings 300 25 275 8.3% Recruitment Expenses - 0 0 #DIV/0! Site Improvements 0 0 0 #DIV/0! Miscellaneous - 451 (451) #DIV/0!					7.77		
Contracted Services - Summer 531,180 42,923 488,257 8.1% Contracted Services - Winter 175,000 72,834 102,167 41.6% Materials 97,920 7,082 90,838 7.2% Property Maintenance 500 0 500 0.0% Clothing Allowance 1,200 400 800 33.3% Vehicle Equipment 50,521 (1) 35,517 15,004 70.3% Equipment 6,000 1,632 4,368 27.2% Vehicle Fuel 25,540 10,204 15,336 40.0% Vehicle Maintenance 15,000 9,988 5,012 66.6% Dues and Meetings 300 25 275 8.3% Recruitment Expenses - 0 0 #DIV/0! Site Improvements 0 0 0 #DIV/0! Miscellaneous - 451 (451) #DIV/0! Telephone 3,240 1,281 1,959 39.5% Electricity 2,230 1,035 1,195 46.4% Heat 4,890 2,377 2,513 48.6% TOTALS 1,137,471 293,090 844,381 25.8% (1) includes 2011 carryover of \$7,191 1,130,280 \$\$ STREET LIGHTS Granite State Electric \$ 3,050 \$ 1,279 1,771 41.9%							
Contracted Services - Winter 175,000 72,834 102,167 41.6% Materials 97,920 7,082 90,838 7.2% Property Maintenance 500 0 500 0.0% Clothing Allowance 1,200 400 800 33.3% Vehicle Equipment 50,521 (1) 35,517 15,004 70.3% Equipment 6,000 1,632 4,368 27.2% Vehicle Fuel 25,540 10,204 15,336 40.0% Vehicle Maintenance 15,000 9,988 5,012 66.6% Dues and Meetings 300 25 275 8.3% Recruitment Expenses - 0 0 0 #DIV/0! Site Improvements 0 0 0 0 #DIV/0! Site Improvements 0 0 0 0 #DIV/0! Miscellaneous - 451 (451) #DIV/0! Miscellaneous - 451 (451) #DIV/0! Telephone 3,240 1,281 1,959 39.5% Electricity 2,230 1,035 1,195 46.4% Heat 4,890 2,377 2,513 48.6% TOTALS 1,137,471 293,090 844,381 25.8% STREET LIGHTS Granite State Electric \$ 3,050 \$ 1,279 1,771 41.9%			ACTION AND ADDRESS OF THE PARTY.				
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(1) includes 2011 carryover of \$7,191 1,130,280 STREET LIGHTS Granite State Electric \$ 3,050 \$ 1,279 1,771 41.9%	TOTALS	-	1,137,471		293,090	844.381	25.8%
Granite State Electric \$ 3,050 \$ 1,279 1,771 41.9%			the state of the s			2.7,22,7	
Public Service Company 10,970 4,921 6,049 44.9%		\$		\$			
	Public Service Company		10,970		4,921	6,049	44.9%

8/3/2012

BUDGET ITEM		propriations Iscal Year 2012		2012 Actual Expenditures (through 6/30)	Under/ (Over) Spent	% Spent
Installations		300		0	300	0.0%
TOTALS	_	14,320		6,200	8,120	43.3%
SOLID WASTE DISPOSAL						
Regular Salaries	\$	277,010	\$	133,256	143,754	48.1%
Overtime		3,460		916	2,544	26.5%
Holiday		5,270		2,259	3.011	42.9%
State Retirement Municipal		25,590		11,999	13,591	46.9%
Supplemental Retirement		12,510		4,905	7,605	39.2%
Social Security		0		5	(5)	#DIV/0!
Group Insurance-Health		67,320		49,655	17,665	73.8%
Group Insurance-Life & Disability		4,670		2,119	2,551	45.4%
Group Insurance-Dental		6,240		3,122	3,119	50.0%
Medicare		4,220		1,832	2,388	43.4%
Employee Health		75		0	75	0.0%
Contracted Services		0		0	0	#DIV/01
Site Monitoring		4.660		1.197	3,463	25.7%
Tire Removal		2,100		1,154	946	55.0%
Scrap Metal		100		0	100	0.0%
Waste Removal		313,320		121,757	191.563	38.9%
Demolition Removal		77,700		34,944	42,756	45.0%
Expendable Supplies		2,800		3,438	(638)	122.8%
Property Maintenance		1,380		322	1,058	23.4%
Training		1,100		1,000	100	90.9%
Clothing Allowance		2,000		1,000	1,000	50.0%
Mileage		100		0	100	0.0%
Vehicle Equipment		38,980		39.047	(67)	100.2%
Equipment		4,300		4.025	275	93.6%
Vehicle Fuel		20,580		9,507	11,073	46.2%
Vehicle Maintenance		12,000		3,563	8,437	29.7%
Equipment Maintenance		1,750		1,007	743	57.5%
Dues and Meetings		7,890		275	7,615	3.5%
Recruitment Expenses		0		0	0	#DIV/0!
Site Improvements		1,000		630	370	63.0%
Miscellaneous Expenses		0		0	0	#DIV/0!
Telephone		2.810		1,431	1,379	50.9%
Electricity		7,090		2.904	4,186	41.0%
Heat		2,460		1,514	946	61.5%
TOTALS	-	910,485	_	438,781	471,704	48.2%
HEALTH AND HUMAN SERVICES						
Visting Nurse/Hospice	\$	0	\$	0	0	#DIV/0!
Center for Life Management		4,400		0	4,400	0.0%
Community Caregivers		500		500	0	100.0%
AIDS Response/Seacoast		525		0	525	0.0%
A Safe Place		1,500		1,500	0	100.0%
Rape & Assault Services		1,000		0	1,000	0.0%
Community Health Services		3,500		3,500	0	100.0%
Big Brothers/Sisters of Gr. Nashua		500		0	500	0.0%
Greater Derry Transportation		0		0	0	#DIV/0!
Regional Transit Initiative		12,900		0	12,900	0.0%
Suzdel Sister City Support		500		0	500	0.0%
Meals on Wheels		2,565		0	2,565	0.0%
Windham's Helping Hands		4,500		4,500	0	100.0%
American Red Cross		0		0	ō	#DIV/01
Water Testing		2,500		134	2,366	5.4%
Mosquito Control Program		0		0	0	#DIV/0!
Dues and Meetings		150		135	15	90.0%
Miscellaneous		1,615		1,000	615	61.9%
TOTALS	_	38,655		11,269	25,386	30.7%

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BUDGET ITEM		propriations Fiscal Year 2012		2012 Actual Expenditures (through 6/30)	Under/ (Over) Spent	% Spent
ANIMAL CONTROL						
Regular Salaries	\$	14,645	\$	6.042	8.603	41.3%
Social Security	•	950		375	575	39.4%
Medicare		220		88	132	39.8%
Kennel Fees		300		0	300	0.0%
Office Supplies		200		0	200	0.0%
Mileage		3.000		1,320	1,680	44.0%
Miscellaneous Expense		150		0	150	0.0%
Telephone		600		374	226	62.3%
TOTALS	_	20,065	_	8,198	11,867	40.9%
GENERAL ASSISTANCE						
Community Action Program	\$	6,540	\$	6,540	0	100.0%
Welfare Assistance		42,500		18,243	24,257	42.9%
Hardship Abatements		7,500		0	7,500	0.0%
Miscellaneous Expenses		500		15	485	3.0%
TOTALS	_	57,040		24,798	32,242	43.5%
LIBRARY						
Regular Salaries	\$	570,480	\$	269,977	300,503	47.3%
State Retirement Municipal		37,930		18,198	19,732	48.0%
Supplemental Retirement		24,090		10,340	13,750	42.9%
Social Security		9,560		3,917	5,643	41.0%
Group Insurance-Health		87,140		50,217	36,923	57.6%
Group Insurance-Life & Disability		7,420		3,320	4,100	44.7%
Group Insurance-Dental		5,600		2,798	2,802	50.0%
Medicare		8,390		3,690	4,700	44.0%
Office Supplies		3,440		3,449	(9)	100.3%
Computer Supplies		3,200		5,077	(1,877)	158.6%
Property Maintenance		13,000		6,634	6,366	51.0%
Mileage Office Equipment		1,000 2,500		371 576	629 1,924	37.1% 23.0%
Equipment Maintenance		3,500		1,678	1,822	47.9%
Books and Periodicals		62,000		40,000	22,000	64.5%
Non Print Library Materials		22,000		5,748	16,252	26.1%
E-Information Resources		14,400		13,500	900	93.8%
Technical Services		29,180		7,961	21,219	27.3%
Programs and Publicity		8,500		8,500	0	100.0%
Petty Cash		1,000		1,000	0	100.0%
Association Dues and Meetings		2,000		2,000	0	100.0%
Professional Development		500		0	500	0.0%
Telephone		3,000		1,690	1,310	56.3%
Electricity		23,880		10,754	13,126	45.0%
Heat		21,000		10,328	10,672	49.2%
TOTALS	_	964,710		481,724	482,986	49.9%
RECREATION						
Regular Salaries	\$	86,640	\$	30,382	56,258	35.1%
State Retirement Municipal		4,610		2,217	2,394	48.1%
Supplemental Retirement		2,620		1,260	1,361	48.1%
Social Security		2,625		322	2,303	12.3%
Group Insurance-Health		7,920		5,175	2,745	65.3%
Group Insurance-Life & Disability		870		404	466	46.5%
Group Insurance-Dental		1,610		807	803	50.1%
Medicare		1,330		395	935	29.7%
Chemical Toilets		6,750		4,614	2,136	68.4%
Office Supplies		500		138	362	27.6%
Mileage		500		0	500	0.0%
Rec. Sportsfields		21,500		2,043	19,457	9.5%
Recreational Activities		16,950		11,413	5,537	67.3%
Senior Rec. Activities		12,000		0	12,000	0.0%
Equipment Maintenance		4,300		2,488	1,812	57.9%

8/3/2012

BUDGET ITEM		propriations Fiscal Year		2012 Actual Expenditures	Under/	%
		2012		(through 6/30)	(Over) Spent	Spent
Petty Cash		0		0	0	#DIV/0!
Recruitment Expenses		480		482	(2)	100.4%
Committee Expenses		200		0	200	0.0%
Employee Health		100		0	100	0.0%
Telephone		960		406	554	42.3%
Electricity		9,110		2,850	6,260	31.3%
TOTALS	-	181,575		65,397	116,178	36.0%
HISTORIC COMMISSION						
Regular Salaries	\$	0	\$	0	0	#DIV/0!
Social Security	-	0	7	0	0	#DIV/0!
Medicare		0		0	0	#DIV/0!
Contracted Services		1,000		0	1,000	0.0%
Miscellaneous Expense		0		0	0	#DIV/0!
TOTALS	-	1,000		0	1,000	0.0%
CONSERVATION COMMISSION						
Dues and Meetings		850		0	850	0.0%
Miscellaneous Expenses		1,500		0	1,500	0.0%
TOTALS	-	2,350		0	2,350	0.0%
SENIOR CENTER						
Senior Volunteer Program	\$	0	\$	0	0	#DIV/0!
Property Maintenance		500		0	500	0.0%
Telephone		540		536	4	99.2%
Electricity		2,970		971	1,999	32.7%
Heat		2,920		1,668	1,252	57.1%
TOTALS	-	6,930		3,175	3,755	45.8%
CABLE TELEVISION						
Regular Salaries	\$	45,700	\$	21,730	23,970	47.5%
Overtime Salaries		1,310		815	495	62.2%
State Retirement Municipal		4.130		1.984	2,146	48.0%
Supplemental Retirement		2,330		0	2,330	0.0%
Group Insurance-Health		15,840		10.374	5,466	65.5%
Group Insurance-Life & Disability		810		333	477	41.2%
Group Insurance-Dental		920		460	460	50.0%
Medicare		710		271	439	38.2%
Contracted Support		300		0	300	0.0%
Office Supplies		400		163	237	40.7%
Service Agreements		4,000		3,758	242	94.0%
Property Maintenance		500		17	483	3.5%
Equipment		12,000		4,441	7,559	37.0%
Dues and Meetings		1,030		150	880	14.6%
Recruitment Expenses		0		0	0	#DIV/0!
Miscellaneous Expenses		1,000		90	910	9.0%
Telephone		1,560		700	860	44.9%
TOTALS	Mac	92,540		45,287	47,253	48.9%
DEBT SERVICE						
Long.Term Notes P & I *	\$	213,390	\$	12.112	201,278	5.7%
TANS - Interest	9	500	Ф	0	500	0.0%
TOTALS	_	213,890		40.440	204 770	F 70/
Less Use of other Revenue Sources		201,778		12,112	201,778	5.7%
Less use of other Revenue Sources	5	201,778				0.0%

UDGET ITEM		ppropriation Fiscal Year 2012	5	2012 Actual Expenditures	Under/	%
CAPITAL OUTLAY		2012		(through 6/30)	(Over) Spent	Spent
Road Improvements	\$	330,000	(1) \$	0	330,000	0.0%
Salt Shed/Highway Garage Construction	Ф	4,056	(1)	4.056	330,000	100.0%
Engine Replacement		20.914		9,000	11.914	43.0%
			(1)	-,		
Highway Truck Purchase - 2012 Article		165,000	145	0	165,000	0.0%
Highway Truck Purchase - 2011 Article		150,000	(1)	0	150,000	0.0%
Griffin Park Parking Lot		61,636	(1)	27,147	34,489	44.0%
TOTALS	-	731,606		40,203	691,403	5.5%
Less Carryovers from 2011		495,000				
Less Use of other Revenue Sources		363,000				
(1) includes carryovers from 2011 (\$4,056; \$20,91	4: 5	\$150,000; \$61	(636)			
OPERATING TRANSFERS OUT						
Salt Shed	\$	0	\$	0	0	#DIV/0!
Fire Apparatus	+	0	,	0	0	#DIV/0!
TOTALS		0		0	0	#DIV/0!
RETIREMENT						
MONY Service Charge	\$	2,500	\$	0	2,500	0.0%
State Retirement Surcharge	•	15,000		0	15,000	0.0%
TOTALS		17,500		0	17,500	0.0%
INSURANCE						
Workers Compensation	\$	130,680	\$	98.008	32,672	75.0%
Health Insurance	*	0.00,000		00,000	02,072	#DIV/0!
Unemployment Comp.		13,830		13.831	(1)	100.0%
Miscellaneous		2,000		1.000	1.000	50.0%
N.H. Liability Trust		108,620		0,000	108,620	0.0%
TOTALS		255,130		112,839	142,291	44.2%
TRUST ACCOUNTS						
Health Trust	\$	0	\$	0	0	#DIV/0!
Property Trust		30,000		0	30,000	0.0%
Earn time Trust		0		0	0	#DIV/0!
Museum Trust		0		0	0	#DIV/0!
TOTALS		30,000		0	30,000	0.0%
SPECIAL ITEMS						
Use of Searles Revenue Fund		20,000	\$	4.226	15,774	21.1%
Grants/Donations		0		14,466	(14,466)	#DIV/0!
TOTALS	4	20,000		16,692	1,308	93.5%
Less Carryovers from 2011		20,000			,,,,,,	00.070
Less Use of other Revenue Sources		0				
GRAND TOTAL	2	12.794,605	\$	5,481,149	7,313,456	
Less Carryovers from 2011 (Total \$252,915)	*	12,541,690	•	0,701,170	1,010,400	

8/3/2012

ACTUAL RESULTS TO DATE - REVENUES COMPARATIVE ANALYSIS AS OF JUNE 30, 2012

	Estimated Revenue	Actual Revenue	Actual Revenue	(Decrease)	12 Percent of Estimate
SOURCES OF REVENUE	For 2012 (per Town Mtg)	@ 6/30/12	@ 6/30/11	12-11	Received
TAXES					
Yield/Excavation Tax	\$ 1,200	520	1,115	(595)	43.3%
Interest & Penalties on Taxes	187,300	160,933	150,121	10,812	85.9%
Boat Taxes	14,000	12,546	12,200	346	89.6%
INTERGOVERNMENTAL REVENUES					
Highway Block Grant	277,007	113,243	120,609	(7,366)	40.9%
Other State & Fed Grants/EM Grant	20,000	0	0		0.0%
Rooms and Meals	607,155	0	0		0.0%
LICENSES AND PERMITS					
M V Permit Fees	2,600,000	1,359,352	1,308,013	51,339	52.3%
Building Permits	118,000	76,648	67,314	9,334	65.0%
Other Licenses and Permits	54,860	33,120	38,890	(5,770)	60.4%
CHARGES FOR SERVICES					
Income from Departments	315.900	185,511	169,155	16,356	58.7%
Cable TV Fees	207,000	108,070	101,523	6,547	52.2%
MISCELLANEOUS REVENUES					
Interest on Deposits	20,000	3,007	10,997	(7,990)	15.0%
Other Miscellaneous Revenues	40,500	30,182	66,108	(35,926)	74.5%
Sale of Town Property	500	9,101	338	8,763	1820.2%
OTHER FINANCING SOURCES					
Income from Trust Funds	1,000	908	1,648	(740)	90.8%
Income from Revenue Funds	32,112	16.338	16,803	(485)	50.9%
Income from Other Sources	132,000	0	102,357	(102,357)	0.0%
moone non other oddross	102,500		102,001	(162,001)	0.070
TOTAL REVENUES	\$ 4,628,534	2,109,479	2,167,191	(57,712)	45.6%
Breakdown of categories above:	Est For 2012	@ 6/30/12	@ 6/30/11		
Other Licenses & Permits:	47 200	47 20E	45 244		
Dog Licenses	17,300	17,385	15,314		
Animal Officer Fees	2,600	1,450	1,585		
Planning Board Fees BOA Fees	21,640 7,720	6,539 3,689	14,554 4,745		
Town Clerk Misc	4,500	3,037	2,102		
Gun Permits	1,100	1,020	590		
Guill Gilling	54,860	33,120	38,890		
Income from Departments:					
Special Duty-Contracted Police*	20,000	5,764	9,462		
Welfare Reimb	2,000	-	464		
Planning Misc Income	2,600	2,610	1,246		
Police Misc, Alcohol, Court	5,000	1,474	3,799		
Ambulance Fees	200,000	128,954	108,562		
Fire Dept Misc	10,000	8,044	8,012		
Transfer Station Fees	70,000	34,450	32,661		
Accident Reports	1,800	1,000	999		
Beach Income	4,500 315,900	3,215 185,511	3,950 169,155		
Other Miscellaneous:					
Insur/Other Reimb/Refunds	10,000	3,018	10,181		
Parking Fines	1,300	285	915		
Town Building Rent	2,500	1,825	1,610		
Selectmen Misc Income	5,000	2,384	9,615		
Donations/Grants (incl SAFER)	20,000	13,315	42,160		
Intergvt Misc Income (incl Disaster)		8,901	286		
Treasurer's Misc Income	1,000	355	1,001		
Copy Fees	700 40,500	30,182	56,108		
			,		
Received in 2012 - 2011 receivables		12 222			
FEMA - October 2011 Storm Reimb	0	45,662			
Annual Gas Tax Refunds		6,540			
*nending transfer in from revolving fund					

^{*}pending transfer in from revolving fund

Town Special Funds 6/30/12

	bined amounts h				and a real	Loot (iiii dagiri ii	1011)	Prepared by:	
	Beginning Balance 12/31/11				F1	Less: Held At Centrix Bk		Approved by: Citizens (CAP) Balance	
		nce	Disbursements	Interest	Finance Balance 6/30/12		Adjustments		
Cable TV Trust Fund	264,908	22,000	0	359	287,267	(235,428)		51,839	
Searles Special Revenue	4,437	12,529	16,308	1	659			659	
Expendable Health Trust	331,909	229,938	136,677	272	425,442	(150,274)		275,168	
Cemetery Operation Fund	103,566	1,900	0	143	105,609	(95,172)		10,437	
Conservation Land Trust	643,155	16,786	6,628	606	653,919	(370,672)		283,247	
Road Bond Fund	9,239	0	0	2	9,241	0		9,241	
Law Enforcement Fund	969	0	0	0	969	0		969	
Town Clerk Special Acct	1,403	12,093	10,780	0	2,716	0		2,716	
Recreation-Lacrosse	14,460	43,216	44,094	3	13,585	0		13,585	
Recreation-Basketball	1,306	0	0	0	1,306	0		1,306	-
Recreation-Programs	10,354	53,257	36,763	3	26,852	0		26,852	
Conservation Special	2,156	0	0	0	2,156	0		2,156	
Police Public Safety Revolve Fd	137,618	57,645	86,404	26	108,885	0		108,885	
Fire Public Safety Revolve Fd	26,536	12,208	16,339	6	22,411	0		22,411	
Police Fed Asset Forfeiture	10,568	190	2,929	2	7,831	0		7,831	
Subdivision Fees	72,334	12,250	10,988	15	73,610	0		73,610	
Miscellaneous	5	0	0	0	5	0		5	
Rte 28 Emergency Fund	11,197	0	0	15	11,212	(10,018)		1,194	
Rail to Trail Fund	100	0	0	0	100	0		100	
Police Impact Fee	20,838	2,466	0	4	23,308	0		23,308	
Fire Impact Fee	5,637	4,438	0	1	10,076	0		10,076	
High School Impact Fee	115,700	42,328	0	26	158,054	0		158,054	
School Impact Fees (Traditional)	41,017	6,873	0	9	47,899	0		47,899	
WRTA Donation	1,500	0	1,500	0	(0)	0		(0)	
Total	1,830,912	530,117	369,410	1,493	1,993,112			1,131,548	
Trust Fund accounts (Held by Trus									
Property Trust	28,106	0	22,474	0	5,632				
Earned Time Trust Museum Trust	158,903 4,558	0	0	0	158,903 4,558				